2004 FOR PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F01000003693

Entity Name: EXECUTIVE BENEFIT SERVICES, INC.

FILED Mar 26, 2004 Secretary of State

Current Principal Place of Business:				New Principal Place of Business:		
454 FAYETTEVILLE STREET SUITE 1160 RALEIGH, NC 27601				4140 PARKLAKE AVENUE SUITE 500 RALEIGH, NC 27612		
Current Mailing Address:				New Mailing Address:		
711 HIGH STREET DES MOINES, IA 503920306			711 HIGH STREET, S-6-S64 DES MOINES, IA 503920306			
FEI Number: 56-1767012 FEI Number Applied For () FEI		FEI Num	nber Not Appli	icable () Certificate of Status Desired ()		
Name and Address of Current Registered Agent: Name and Address of New Registered Agent:						
1200 SOUT PLANTATION	ORATION SYS TH PINE ISLAN ON, FL 33324	D ROAD US				
The above in the State		ubmits this statement for the pu	rpose of	f changing it	ts registered office or registered agent, or both,	
SIGNATURE:						
	Electronic	Signature of Registered Agen	it		Date	
Election Can	npaign Financing	Trust Fund Contribution ().				
OFFICERS AND DIRECTORS:				ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS:		
Title: Name: Address: City-St-Zip:	PD () E CURRAN, MICHA 711 HIGH STREE DES MOINES, IA	T		Title: Name: Address: City-St-Zip:	()Change ()Addition	
Title: Name: Address: City-St-Zip:	VS () E HOFFMAN, JOYO 711 HIGH STREE DES MOINES, IA	ET		Title: Name: Address: City-St-Zip:	()Change ()Addition	
Title: Name: Address: City-St-Zip:	V ()E LAVERICK, BLAI 711 HIGH STREE DES MOINES, IA	T		Title: Name: Address: City-St-Zip:	VD (X) Change () Addition LAVERICK, BLAINE W 711 HIGH STREET DES MOINES, IA 50392	
Title: Name: Address: City-St-Zip:	V ()[DORTON, GARY 711 HIGH STREE DES MOINES, IA	ET		Title: Name: Address: City-St-Zip:	VD (X) Change () Addition DORTON, GARY 711 HIGH STREET DES MOINES, IA 50392	
Title: Name: Address: City-St-Zip:	AS ()[BARRY, PATRIC 711 HIGH STREE DES MOINES, IA	ET		Title: Name: Address: City-St-Zip:	()Change ()Addition	
Title: Name: Address:	TD () [SLEPICKA, ROB 711 HIGH STREE			Title: Name: Address:	T (X) Change () Addition BASSETT, CRAIG L 711 HIGH STREET	

I hereby certify that the information supplied with this filing does not qualify for the for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with an address, with all other like empowered.

City-St-Zip:

DES MOINES, IA 50392

SIGNATURE: PATRICIA A. BARRY AS 03/26/2004

DES MOINES, IA 50392

City-St-Zip:

ANDREW DALGLIESH, VP/CFO 711 HIGH STREET DES MOINES, IA 50392

ROBERT A. SLEPICKA, DIRECTOR 711 HIGH STREET DES MOINES, IA 50392

BRIAN LAUBER, DIRECTOR 711 HIGH STREET DES MOINES, IA 50392

DANIEL J. HOUSTON, DIRECTOR 711 HIGH STREET DES MOINES, IA 50392

JOHN E. ASCHENBRENNER, DIRECTOR 711 HIGH STREET DES MOINES, IA 50392